

44. Employment in Ice Factory and Cold Ice-Creams, Cold Storage Establishments.

Notification No. KAE 61 LWA 2022 dated 30.11.2022

Minimum Wages With effect from 30.11.2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 8398- 7616= 782 points

Minimum wages and VDA from 30.11.2022 to 31-03-2023

SCHEDULE

Sl. No.	Class of Employment	Minimum rates of wages								
		Zone-I		Zone-II		Zone-III		Zone-IV		
		Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	Per Day	Per Month	
1	2	3	4	5	6	7	8	9	10	
I Highly Skilled										
1	Supervisor	Basic	676.59	17591.45	615.09	15992.23	559.17	14538.39	508.34	13216.72
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	712.69	18529.85	651.18	16930.63	595.26	15476.79	544.43	14155.12
II Skilled										
1	Operator	Basic	657.56	17096.59	597.78	15542.35	543.44	14129.41	494.04	12844.92
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	693.65	18034.99	633.88	16480.75	579.53	15067.81	530.13	13783.32
2	Electrician	Basic	657.56	17096.59	597.78	15542.35	543.44	14129.41	494.04	12844.92
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	693.65	18034.99	633.88	16480.75	579.53	15067.81	530.13	13783.32
III Semi Skilled:										
1	Ice Buf Manufacture	Basic	650.24	16906.26	591.13	15369.32	537.39	13972.11	488.54	12701.92
2	Assistant Operator	VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
3	Ice Lifter	Total	686.33	17844.66	627.22	16307.72	573.48	14910.51	524.63	13640.32
4	Packer/Salesman									
IV Un-Skilled:										
1	Loading and Unloading, Mazdoor, Watchman, Helper/Cleaner & Other Equivalent Jobs	Basic	607.78	15802.32	552.53	14365.75	502.30	13059.77	456.64	11872.52
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	643.87	16740.72	588.62	15304.15	538.39	13998.17	492.73	12810.92
Office Staff & Drivers										
1	Manager/ Personal Officer/ Mess Manager & other Equivalent jobs	Basic	663.00	17238.05	602.73	15670.95	547.94	14246.32	493.14	12821.69
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	699.09	18176.45	638.82	16609.35	584.03	15184.72	529.23	13760.09
	Assistant Manager/	Basic	640.38	16649.75	582.16	15136.13	529.24	13760.12	476.31	12384.11
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40

2	Assistant Personal Manager/ Senior Accountant & other Equivalent jobs	Total	676.47	17588.15	618.25	16074.53	565.33	14698.52	512.40	13322.51
3	Senior Clerk,Cashier, Judgement Writer,Sonographer,StoreKeeper,Receptionist & Other Equivalent Jobs	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	651.18	16930.63	595.26	15476.79	544.43	14155.12	493.59	12833.45
4	Junior Clerk, Booking Clerk, Computer operator, Typist, Telephone Operator, Data Entry operator and Other	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	635.21	16515.36	580.74	15099.27	531.23	13811.92	481.71	12524.57
5	Office Boy, Watchman, Lift Operator, Poen, Attender,Helper, Mazdoor, Sweeper & other Equivalent jobs.	Basic	552.53	14365.75	502.30	13059.77	456.64	11872.52	410.97	10685.27
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	588.62	15304.15	538.39	13998.17	492.73	12810.92	447.06	11623.67
6	Heavy Vehicle Driver, tractor Driver, multi-axle & Large Vehicle Driver, Earth movers, Crane Drivers, Road rollers, & road construction vehicle drivers.	Basic	615.09	15992.23	559.17	14538.39	508.34	13216.72	457.50	11895.05
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	651.18	16930.63	595.26	15476.79	544.43	14155.12	493.59	12833.45
7	Car Driver, Jeep Driver, Light Vehicle Driver, Tum-tum, three wheeler Drivers.	Basic	599.11	15576.96	544.65	14160.87	495.14	12873.52	445.62	11586.17
		VDA	36.09	938.40	36.09	938.40	36.09	938.40	36.09	938.40
		Total	635.21	16515.36	580.74	15099.27	531.23	13811.92	481.71	12524.57

Zone I: Notified areas of Bruhat Bengaluru Mahanagara Palike and Agglomeration Areas.

Zone II: Notified areas of all the Corporations in the State other than BBMP and Agglomeration Areas.

Zone III: All District Head Quarters Other than the places mentioned in Zone I and Zone -II

Zone – IV: All other Places of the State other than the places mentioned in Zone -I,
Zone-II and Zone -III.

V.D.A : In addition to the basic wages, all Category of Employees in the state shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.